

**NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187  
VIRTUAL MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL  
TUESDAY, NOVEMBER 17, 2020  
NORTH CHICAGO COMMUNITY HIGH SCHOOL  
1717 17<sup>TH</sup> STREET, NORTH CHICAGO, ILLINOIS  
6:30 P.M. OPEN SESSION**

Web Address to Access this Meeting:

<https://register.gotowebinar.com/register/4041964583776690188>

## **AGENDA**

1. **Call to Order / Roll Call**  
**Independent Authority (IA)**  
**Financial Oversight Panel (FOP)**
  
2. **Moment of Silence/Pledge of Allegiance**
  
3. **Motion to Approve Meeting Agenda as Presented**  
**Independent Authority (IA)**  
**Financial Oversight Panel (FOP)**
  
4. **Special Presentations:**            **Neal Middle School Project Planning Team**

**5. Audience Participation**

In order to maintain open lines of communication, the Independent Authority provides time for citizen comments during regularly scheduled meetings. Individuals who wish to speak during an Independent Authority meeting will be invited to do so by the virtual meeting facilitator. Speakers are requested to register ahead of time through the link provided at the top of this agenda. However, the Board Chair may, at her discretion, recognize additional speakers even if they have not been able to pre-register. During the virtual meeting, the board's rules for public participation still apply: Individuals who address the Independent Authority are to abide by direction given by the Chairman, and are to limit their comments to three (3) minutes. It is the practice of the Independent Authority not to address issues pertaining to individual students or specific employees in open session. If you wish to address the Independent Authority on a matter pertaining to a specific student or employee, please submit a letter to the Superintendent so that the matter can be researched and addressed. **Thank you for your full cooperation.**

**6. Superintendent's Report**

**7. Motion to Approve IA and FOP Minutes  
Independent Authority (IA)  
Financial Oversight Panel (FOP)**

Open Session  
October 27, 2020 (Joint Meeting)

Closed Session  
October 27, 2020 (Joint Meeting)

**8. Motion to Approve Consent Agenda  
Independent Authority (IA)  
Financial Oversight Panel (FOP)**

- A. Treasurer's Report for October, 2020
- B. Accounts Payable October 22, 2020 – November 11, 2020 in the amount of \$2,222,191.45
- C. Payroll for October, 2020 in the gross amount of \$2,289,646.29
- D. Gifts and Grants Acceptance - Action for Healthy Kids Grant in the Amount of \$15,000

**9. Old Business– Discussion/Action**

- A. **Action** – Approve Instructional Programming Specialist Position (IA/FOP) \$0
- B. **Discussion** – Neal Construction Update

**10. New Business – Discussion/Action**

- A. **Action** – Approve 2020 Estimated Tax Levy (IA/FOP) \$13,553,008
- B. **Action** – Approve District Legal Representation Recommendation (IA/FOP)
- C. **Action** – Approve Schoolwide plans and Consolidated District Plan (IA/FOP)
- D. **Discussion** – Grading Policy - Minimum Grading Policy (IA)
- E. **Information** – Contracted Employee Update

**11. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows:**

- 5 ILCS 120/2(c)(1) to discuss personnel matters
- 5 ILCS 120/2(c)(2) to discuss collective negotiating matters

**Reconvene Open Session**

**12. New Business – Discussion/Action Continued**

- A. **Action** – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations (IA/FOP)
- B. **Action** – Approve Classified Staff Retirement Incentive Program (IA/FOP)