

**NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187
VIRTUAL MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL
TUESDAY, DECEMBER 15, 2020
NORTH CHICAGO COMMUNITY HIGH SCHOOL
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
6:00 P.M. PUBLIC HEARING – 6:30 P.M. OPEN SESSION**

Web Address to Access this Meeting:

<https://register.gotowebinar.com/register/838987156977815564>

AGENDA

1. **Call to Order / Roll Call**
Independent Authority (IA)
Financial Oversight Panel (FOP)

2. **Motion to Convene a Public Hearing as Advertised to Discuss 2020 Tax Levy**

3. **Presentation of the Proposed 2020 Tax Levy**

4. **Public Comment on the Proposed 2020 Tax Levy**

5. **Adjourn – Public Hearing**

6. **Call to Order / Roll Call – Regularly Scheduled Meeting**
Independent Authority (IA)
Financial Oversight Panel (FOP)

7. **Moment of Silence/Pledge of Allegiance**

8. **Motion to Approve Meeting Agenda as Presented**
Independent Authority (IA)
Financial Oversight Panel (FOP)

9. Special Presentation: Compensation Study, Monica Rosen, Alma Advising

10. Audience Participation

In order to maintain open lines of communication, the Independent Authority provides time for citizen comments during regularly scheduled meetings. Individuals who wish to speak during an Independent Authority meeting will be invited to do so by the virtual meeting facilitator. Speakers are requested to register ahead of time through the link provided at the top of this agenda. However, the Board Chair may, at her discretion, recognize additional speakers even if they have not been able to pre-register. During the virtual meeting, the board's rules for public participation still apply: Individuals who address the Independent Authority are to abide by direction given by the Chairman, and are to limit their comments to three (3) minutes. It is the practice of the Independent Authority not to address issues pertaining to individual students or specific employees in open session. If you wish to address the Independent Authority on a matter pertaining to a specific student or employee, please submit a letter to the Superintendent so that the matter can be researched and addressed. **Thank you for your full cooperation.**

11. Superintendent's Report

**12. Motion to Approve IA and FOP Minutes
Independent Authority (IA)
Financial Oversight Panel (FOP)**

Open Session

November 17, 2020 (Joint Meeting)

Closed Session

November 17, 2020 (Joint Meeting)

**13. Motion to Approve Consent Agenda
Independent Authority (IA)
Financial Oversight Panel (FOP)**

- A. Treasurer's Report for November, 2020
- B. Accounts Payable November 16, 2020 – December 14, 2020 in the amount of \$1,427,212.07
- C. Payroll for November, 2020 in the gross amount of \$2,378,310.59
- D. FOIA Requests

14. Old Business– Discussion/Action

- A. **Action** – Approve 2020 Tax Levy (IA/FOP) **\$13,785,082**
- B. **Action** – Approve Resolution to Abate 2020 Taxes for Debt Service on Alternate Revenue Source Bonds (Series 2019A and 2019B) and to Transfer Funds to Debt Services Fund (IA/FOP)
- C. **Action** – Approve Resolution Abating \$1,433,974 of Taxes Previously Levied for the Tax Year 2020 as Required by 2020 Property Tax Relief Grant (IA/FOP)
- D. **Action** – Approve Grading Policy Change - Minimum Grading (IA) **\$0**
- E. **Action** – Approve 2021 Superintendent Evaluation (IA/FOP) **\$0**

15. New Business – Discussion/Action

- A. **Action** – Approve Ellevation Education (IA/FOP) \$17,446.94
- B. **Discussion** – Childcare for District Staff during Pandemic
- C. **Discussion** – Compensation Study
- D. **Discussion** – Early Job Posting Recruitment Initiative for 2022
- E. **Information** – Per Pupil Expenditures by School
- F. **Discussion** – First Reading of Board of Education Policy Changes/Updates (Issue 106):
 - Policy 3:40 - Superintendent
 - Policy 4:80 - Accounting and Audits
 - Policy 4:90 - Student Activity and Fiduciary Funds
 - Policy 4:150 - Facility Management and Building Programs
 - Policy 5:270 - Employment At-Will, Compensation, and Assignment
 - Policy 6:20 - School Year Calendar and Day
 - Policy 6:300 - Graduation Requirements
 - Policy 6:310 - High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
 - Policy 6:315 - High School Credit for Students in Grade 7 or 8
 - Policy 6:320 - High School Credit for Proficiency
 - Policy 6:340 - Student Testing and Assessment Program
 - Policy 7:100 - Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 - Policy 7:140 - Search and Seizure
 - Policy 7:300 - Extracurricular Athletics

16. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows:

- 5 ILCS 120/2(c)(1) to discuss personnel matters
- 5 ILCS 120/2(c)(2) to discuss collective negotiating matters

Reconvene Open Session

17. New Business – Discussion/Action Continued

- A. **Action** – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations (IA/FOP)

18. Adjourn